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To: Bill White

Subject: MEPCO Update - Government Introduces Bill 186 to Implement the Proposed ORPP

MEPCO UPDATE – April 19, 2016

Government Introduces Bill 186 to Implement the Proposed ORPP

On April 14, 2016 the Government introduced the *Ontario Retirement Pension Plan Act (Strengthening Retirement Security for Ontarians), 2016* (link [here](#)) which would provide for key design elements and other provisions of the ORPP related to:

- plan participation, contributions, benefits and plan funding/sustainability (e.g. Ontario employees between 18 and 70 years of age, earnings thresholds, comparable pension plan criteria);
- responsibilities of the ORPP Administration Corporation (e.g. collecting contributions, administering benefits, investment strategy);
- review of Bill 186 five years after implementation and every ten years thereafter.

These provisions enable affected employers and employees in Ontario to prepare for ORPP phase-in, scheduled to begin January 1, 2018. The OMERS Plan, as a comparable plan, is exempted from the ORPP; however, the phase-in for part-time employees who are not members of comparable plans is scheduled to begin January 1, 2020, unless they are in the OMERS Plan. MEPCO is continuing to obtain information on municipal employer impacts of the phase-in for OMERS member municipalities with part-time workers who are not members of the OMERS Plan.

Ontario is continuing to work with the Federal Government and other provinces on options for enhancement of the Canada Pension Plan (CPP) to improve retirement security, as a preferred approach. If no agreement is reached on CPP enhancement later this year, Ontario will move forward with the ORPP as scheduled.

For further information, please contact Bruce McLeod, 416-971-9856 ext. 350 or by email at bmcLeod@amo.on.ca