

ANNUAL REPORT



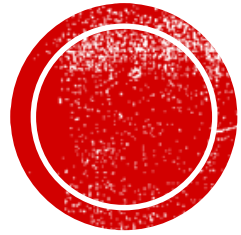
Minto Fire | 2021



HIGHLIGHTS

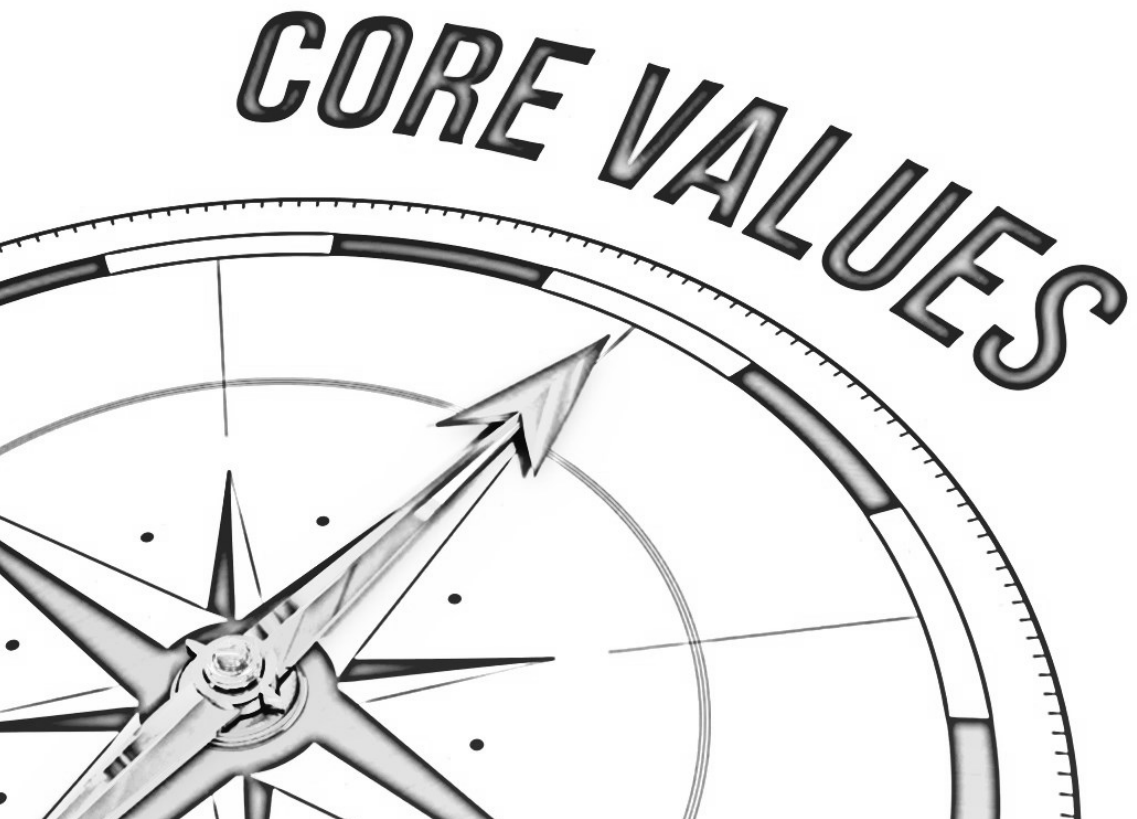
- Mission & Values
- Volunteer Demographics
- Incident Statistics & Call Volumes
- Prevention & Enforcement
- Public Education
- Training
- Completed Projects
- 2022 Goals





**MINTO FIRE IS DEDICATED TO SERVING
THE COMMUNITY WITH A HIGH
STANDARD OF EMERGENCY RESPONSE
AND FIRE PREVENTION PROGRAMS TO
ENSURE A SAFE ENVIRONMENT FOR
THE RESIDENTS OF MINTO.**

Commitment
Community Service
Integrity
Professionalism
Teamwork
Trust



EMPLOYEE OVERVIEW

MANAGEMENT TEAM



CHRIS HARROW

FIRE CHIEF

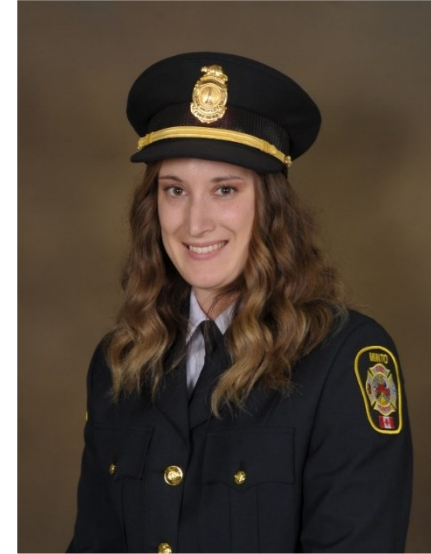
FULL TIME



MARCO GUIDOTTI

DEPUTY CHIEF

FULL TIME



CALLISE LOOS

DEPUTY CHIEF

FULL TIME



EMPLOYEE OVERVIEW



TODD BOYNE

DISTRICT CHIEF

VOLUNTEER



WAYNE LOOS

DISTRICT CHIEF

VOLUNTEER



MIKE MACDOUGALL

DISTRICT CHIEF

VOLUNTEER



EMPLOYEE OVERVIEW

- 12 Captains
- 3 Training Officers
- 60+ Volunteers
- 2021 Promotions & Retirements
 - Numerous firefighters have retired in 2020 and 2021 leaving some vacancies at all 3 Stations
 - Officer ranks have remained stable for the last few years helping get our way through COVID
 - Hired 11 new recruits in December 2021 to start their onboarding process in January 2022.

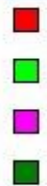
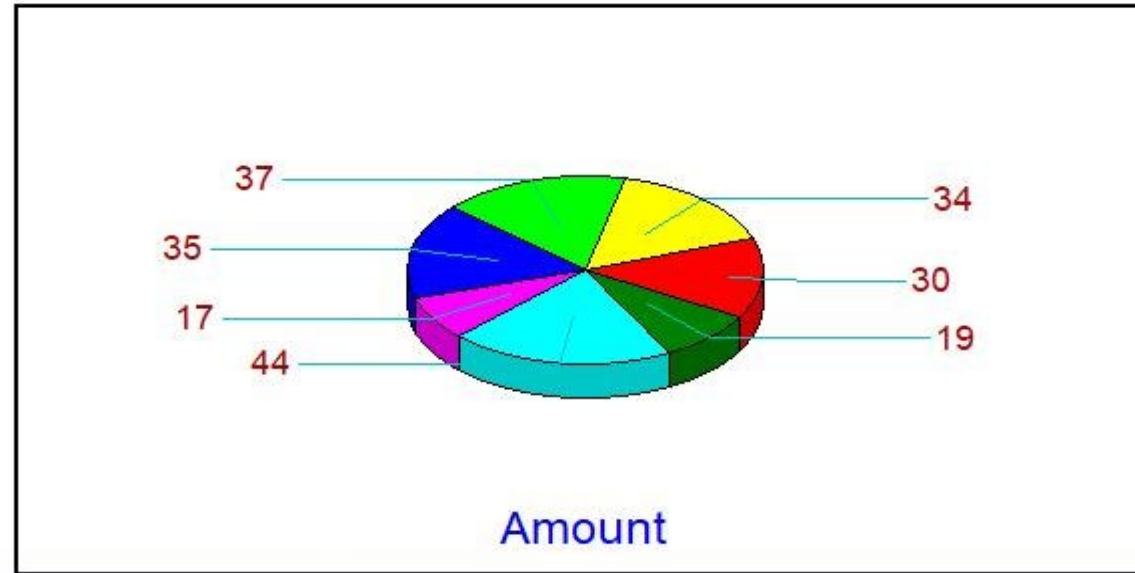
Did You Know?
Almost 10% of our
service is female...



INCIDENT STATISTICS - 2021

Totals by Type (grouped)
From Jan 1 21 to Dec 31 21

Other: human
perceived
emergencies,
power lines down,
other public
service assistance
requests



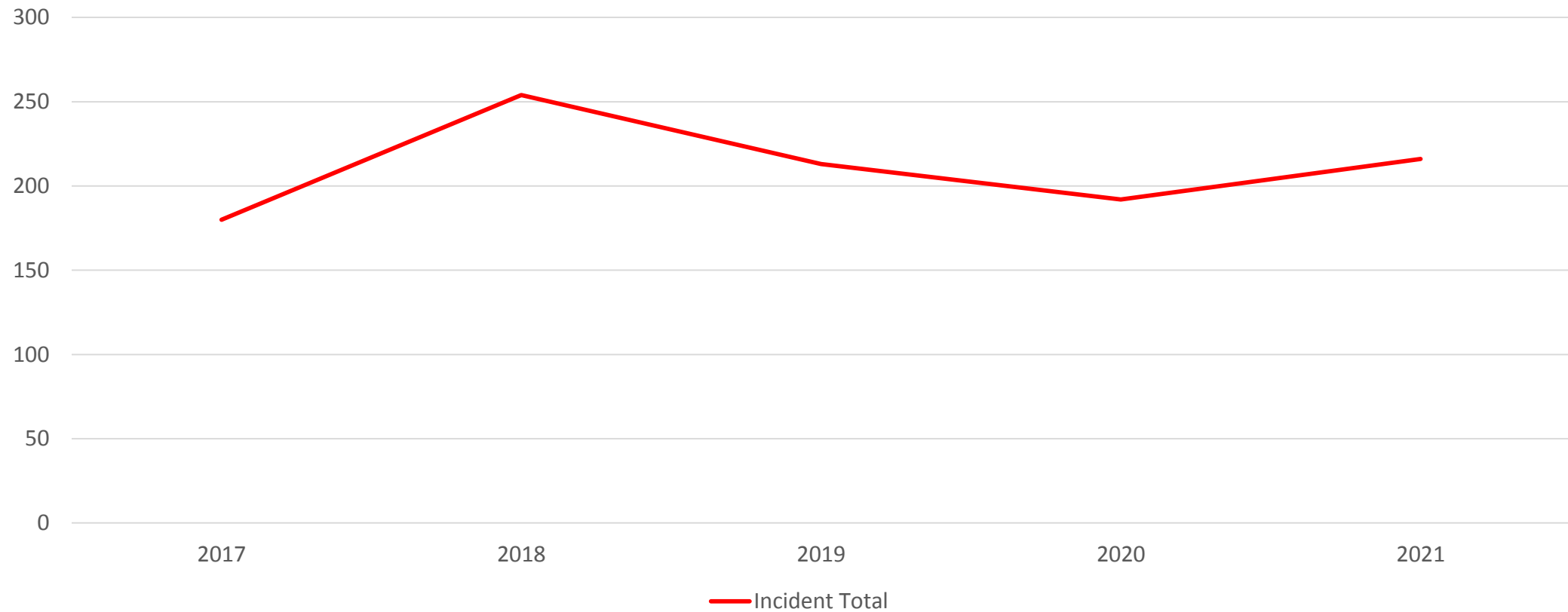
- FALSE FIRE CALLS - 30
- OTHER RESPONSE - 37
- PUBLIC HAZARD - 17
- Other - 19



- MEDICAL/RESUSCITATOR CALL - 34
- PROPERTY FIRES/EXPLOSIONS - 35
- RESCUE - 44



HISTORICAL CALL VOLUMES



FIRE PREVENTION & ENFORCEMENT

- Completed 33 fire inspections
- 10 fire safety plan reviews
- 12 burn complaints



PUBLIC EDUCATION ACTIVITIES

- All in person activities were cancelled due to pandemic.
- Communicated using Social Media & hosted virtual contests to engage with residents during pandemic.
- Hosted a virtual scavenger hunt around town in the Spring which had 1810 contest entries.
- Handed out 500 Summer Fun Safety Bags which had all of the materials to create seven safety activities.
- Each hall decorated their Station for Christmas again this year to boost community spirits.



TRAINING

- Much of the training again this year was cancelled or switched to online training.
- Everyone completed recertification in First Aid and CPR.
- Still managed to keep up with our core subjects for training, great attendance numbers when we are training in person.
- Kudos to our firefighters for continually adapting to the ever-changing environment.



COMPLETED PROJECTS 2021

- Finished renovation at the Clifford Fire hall
- Purchased new tablets for the trucks and new software to be implemented with them.
- Completed entire inventory of all stations in both Wellington North and Minto.
- Worked on updating mapping and procedures with Guelph Dispatch to ensure seamless delivery of fire protection services.





2022 & BEYOND

- Purchase new Tanker to continue with our upgrade program
 - Truck being replaced is 1989
 - Currently getting 30 years or more from our Tanker trucks
- Design and renovate the Palmerston Station to include a separate bunker gear room
 - Involves moving classroom to 2nd floor and relocating some other resources and storage in the hall



2022 & BEYOND

- On board 11 new recruits this year
 - Getting all certified through the county process and ensuring they have all of the proper equipment.
 - Working with all firefighters to their licenses completed.
- Re-evaluate our master fire plan and update it as necessary
 - New regulations concerning mandatory firefighter certifications and community risk assessments will have major impact on master fire plan updates.



2022 & BEYOND

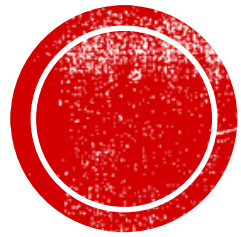
- Prepare for SCBA Upgrade in 2023
 - Start developing a specification to upgrade all of our breathing apparatus and bottles.
 - Significant purchase in 2023 as the entire system has to be replaced.
- Continuous improvement of new software systems
 - New software approved by Council including a learning management software, truck check and response software are continuing to be developed based on changing regulations in fire service.



2022 & BEYOND

- Hire temporary Acting Deputy Chief
 - Recruitment started to hire a contract person to cover current Deputy Chief maternity leave from May 2022 until May 2023.
 - There will be a month and a half transition to train the successful individual and prepare them for the term of the maternity leave.





THANK-YOU

Questions, Comments or Concerns

Chris Harrow

Director of Fire Services

E: c.harrow@mintofiredept.on.ca

C: 519-504-9545

Marco Guidotti

Deputy Chief

E: m.guidotti@mintofiredept.on.ca

C: 519-321-1102

Callise Loos

Deputy Chief

E: c.loos@mintofiredept.on.ca

C: 519-497-2502