Diversity, Equity, and Inclusion Committee April 10, 2024 7:00 pm Launchit

Members Present: six members were present. Staff Present: one member of staff was present.

Regrets: three regrets received

Guest: one

1. Call to Order at 7:06 pm

2. Minutes of Previous Meeting

2.1 Minutes of January 10, 2024, Diversity, Equity, and Inclusion Committee Meeting

The Committee discussed the cancellation of the Solidarity Event due to the lack of volunteers and staff being over capacity. The Committee proposed the Solidarity Event could potentially be moved to October as part of Islamic Heritage month and instead be a celebration of Islamic cultures.

MOTION

Moved by: Committee Member Seconded by: Committee Member THAT the Diversity, Equity, and Inclusion (DEI) Committee approve the minutes of the January 10, 2024, meeting. CARRIED.

3. Guest Speaker - Accessibility

The Committee welcomed guest speaker Angela Smith, Community Development Coordinator with the Municipality of Central Huron to share her story about the award winning Central Huron Shoppability Project, which improved accessibility in downtown Clinton. A copy of Smith's presentation is attached as Schedule "A". The Committee thanked Angela for providing inspiration and will discuss next steps in Minto at a future meeting.

4. Roundtable Discussion

4.1 Black Heritage Event Recap

The Committee discussed the Black Heritage Event, which was sold out with over 40 people in attendance. The food and speaker were excellent.

4.2 Community Pantry Update

A Committee member reported that nine submissions were received for the public art that will go on the pantry. The Minto Pride Committee and Clifford Connects Committee will be reviewing the submissions and selecting an artist to get started on the art work. Next steps involve finding volunteers to assist with overseeing the pantry, getting a plaque to recognize partners and setting up a meeting with the Clifford Rotary Club who is sponsoring the pilot project for a year.

4.3 Truth & Reconciliation Event - September 25, 2024

Planning is underway for this event with a speaker and facility booked. A Committee member is working on securing catering for the event.

4.4 Committee Recruitment

Advertising and promotion will begin in April for new members to join the DEI Committee.

4.5 English as Second Language (ESL)

ESL courses are being held in Palmerston on 10 Saturdays in April – June. They include levels 0-2 and 2-3 employment English. This is a partnership between the Town of Minto, County of Wellington, and Set 7.

4.6 Norwell Unlearn Event

A Committee member reported that Norwell would be hosting an Unlearn Event on May 28th for the Community, Parents, Guardians and students to attend. More information will be shared as received.

5. Adjournment

Next Meeting: May 1, 2024 at 7:00 pm at Launchit.