

Diversity, Equity, and Inclusion Committee
June 5, 2024
7:00 pm Launchit

Members Present: six members were present.

Staff Present: two members of staff were present.

Regrets: two regrets received

Guest: one

1. Call to Order at 7:02 pm

2. Minutes of Previous Meeting

2.1 Minutes of May 1, 2024, Diversity, Equity and Inclusion Committee Meeting

MOTION

Moved by: Committee Member Seconded by: Committee Member

THAT the Diversity, Equity, and Inclusion (DEI) Committee approve the minutes of The May 1, 2024, meeting.

CARRIED.

3. Roundtable Discussion

3.1 Guest Speaker: Angelle Eybel

The Committee welcomed Angelle Eybel to the meeting. Eybel is Chair of the Minto Safe Communities Committee and Co-Chair of the Wellington County Safe Communities Committee.

Eybel provided an overview of the Safe Communities Committee. The Minto Committee works in partnership with Safe Communities Wellington County and works with a number of organizations including: the OPP, Crime Stoppers Guelph Wellington, Victim Services Guelph Wellington, Canadian Mental Health Association, Community Para-Medicine, and many others to establish and implement Community Safety Programs such as the Vial of Life Program, Bike Rodeos, ATV information sessions, distracted driving campaigns, mental health awareness, cyber security and fraud prevention, human trafficking and other programs to keep our community safe.

Their purpose is to:

- To act as a liaison between the public and police
- To listen to safety concerns and suggestions from residents of the Town of Minto
- To work with the Police to come up with positive solutions.
- To provide education on safety matters.
- To assist with crime fighting strategies.

Key issues they are focused on in Minto right now based on data and priority setting include:

- Fall Prevention
- Accidental Poisoning
- Cyber Security
- Human Trafficking

The Committee thanked Eybel for attending and sharing the information.

3.2 Outreach from Stephen Martin

Stephen Martin, brother of a former member of the DEI Committee who passed away would like to honour his brother's request to come to a future DEI meeting to share with the Committee his experience in running warming centres. The Committee agreed that they would still like to hear from Stephen and would like to invite him to attend the September 4, 2024, meeting.

3.3 No Room for Hate Signage Request

A community member reached out about the possibility of the Committee coordinating signage for "No Room for Hate". The signage first appeared in Centre Wellington several years ago. The Committee requested staff to follow up with the signage company that produced the signs for more details.

3.4 Minto Community Pantry Update

The pantry is scheduled to be completed July 7th. Staff are ordering a plaque to recognize the artist, sponsors and memorial recognition as well as coordinating installation to take place to have the unveiling at the Clifford Carnival Celebration on July 13th at 10 am. Staff are also having conversations and preparing operating procedures for the pantry.

3.5 Truth & Reconciliation Event Update

All details for the event are confirmed and finalized except for the food. Staff will work with Committee members to finalize catering in July so promotions can begin this summer for this event.

3.6 Review DEI Applications

The Committee reviewed the five applications that were submitted and would like to ask some clarifying questions around what brings the applicants to DEI work and what is their personal connection to the work. Pending the responses to these questions the Committee will endorse the applicants via a formal motion.

4. Adjournment at 7:57 pm

Next meeting: September 4, 2024 at 7:00 pm at Launchit.