



## 2025 Budget

### Joint Health and Safety

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#### Strategic Position

Responsible Government

#### Actions

Deliver services in an open, accountable, and transparent manner while providing an outstanding working environment for our employees and community.

#### Responsibility

Works with department heads and staff to promote a safe work environment and adhere to all workplace legislation, such as the OHS Act. The committee meets regularly and conducts semi-annual inspections. First Aid and WHMIS training are also provided through the JHSC. A review of the Workplace Violence & Harassment Policy, workplace roles and responsibilities and the Town of Minto's Health & Safety Policy Statement is conducted annually. The Town is enrolled in the WSIB's safety excellence program and receive rebates as an active participant that can be used for health and safety initiatives.

#### Financial Information

<b>2024 Budget</b>	<b>12,500</b>
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#### Explanation of Changes

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Compensation adjustments to reflect actual costs and forecasted actuals

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Operating expenditure adjustments to reflect actual costs and forecasted actuals

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- Various expenditure account adjustments

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Revenue adjustments to reflect actual costs and forecasted actuals

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- Various revenue account adjustments

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<b>Proposed 2025 Budget</b>	<b>12,500</b>
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### Service Measures

The committee will continue to assist and advise Department Heads with policy review and semi-annual workplace inspections. New members will be afforded the opportunity to take Part I and/or Part II training. Some of the public access defibrillators will need replacement in the next 2-3 years.

	2022	2023	2024
Committee Meetings	5.0	5.0	0.0
Inspections	2.0	2.0	12.0
Public Access Defibrillators	12.0	13.0	13.0

### Operating Budget Summary

#### Health and Safety

	2023 Actuals	2024 Approved Budget	2025 Budget Request	2025 vs 2024 Budget	% Change
Labour	0	0	0	0	n/a
Other Expenditures	6,278	12,500	12,500	0	0.0%
Revenue	0	0	0	0	n/a
<b>Net</b>	<b>6,278</b>	<b>12,500</b>	<b>12,500</b>	<b>0</b>	<b>0.0%</b>

### Recommendation

That the 2025 proposed budget for Joint Health and Safety be approved at \$12,500.