

JOINT FIRE SERVICES OVERSIGHT COMMITTEE

MEETING MINUTES

1. Meeting Details

- **Date**: Jan 9, 2025
- **Time**: 1:30pm
- **Participants**: Chris Harrow, Callise Loos, Marco Guidotti, Gregg Furtney, Jean Anderson, Brooke Lambert, Andy Lennox
- **Purpose**: Discuss firefighter wage proposals and wellness initiatives.



2. Agenda

- Review of firefighter wage increases.
- Discussion on wellness programs for firefighters.

3. Key Points

- Reviewed current firefighter wage policies and reviewed future wage policy
- A standard annual increase of 1.5% to 2% is suggested for future budgeting.
- A market check for volunteer firefighters will be conducted every three to five years.

Motion to accept wage proposal: Moved by Gregg Furtney, Seconded by Brooke Lambert.

Wellness initiatives include:

- Introduction of a fitness standard with a pin test for firefighters.
 - Development of a peer support app to facilitate mental health support.
 - Cancer prevention education sessions are being considered.
- Grants from OFM will be received for all departments and the funds will be used for extractors and extra bunker gear.

Next Meeting: Scheduled for March 2025.