

Schedule "A"

2025 Diversity, Equity and Inclusion Priorities and Budget Allocations

EVENTS			
Action	Budget Allocation	Committee Members	Timeline for Completion Q1 (Jan-March) Q2 (April – June) Q3 (July- Sept) Q4 (Oct. – Dec.)
Black Heritage Month	\$1,000 (\$625 + \$375 Event Enhancement Fund)	Brittany Gord Jokelee Mabel Stefan	Q1
Pride in the Park	\$1,000 (\$540 + \$460 Event Enhancement Fund)	Minto Pride Jessica Brittany	Q2
Truth & Reconciliation - Tipi of Huron Perth - Virtual Showing of “Woodland Cultural Centre” at Norgan	\$1,000	Brittany Jokelee Peggy Stefan	Q3
New Resident Welcome Event(s)	\$475	Peggy Brittany Jokelee	Q3 Sept 12 -21
Clothing Swap	\$150	Stefan Alicia Kerry Mabel	TBD

DEI Films at the Norgan	\$550	Kerry Brittany Jokelee	TBD
ADVOCACY			
Action	Budget Allocation	Committee Members	Timeline for Completion Q1 (Jan-March) Q2 (April – June) Q3 (July- Sept) Q4 (Oct. – Dec.)
DEI Audit & DEI Best Practice Guide		Jessica Brittany Peggy Kerry	TBD
Training and Education for Council and Staff			Ongoing
Training and Education for Community Volunteers (training derived from the Best Practice Guide)		Caitlin Kerry	TBD
Communicate commemorative holidays on social media		Staff to prepare – Committee to review plan	Q1
Downtown Accessibility Audit - Julie Sawchuck - County Accessibility Committee	\$400	Kerry Stefan Jokelee	Q2 or Q3
Develop policies that promote DEI			2026
Become a member of the Canadian Coalition of Inclusive Communities	No Cost	Staff	Q1

Explore the National Rainbow Registered Accreditation Program		Minto Pride	TDB
No Room for Hate/Hate had no Home Here Signage	\$300	Alicia Kerry	TDB