

2025 WAGE POLICY

INCIDENT PAY	MAPLETON, WN & MINTO
	\$23.00/hour \$46.00 for first hour \$23.00 every hour after first *2 hour minimum pay for each incident *After 1 hour, another hour pay is added (call lasting 1 ½ hours would be 3 hours pay)
Training Session	\$23.00/hour for duration of training session
Weekend Truck Checks	\$23.00/hour for duration of truck checks
District Chief Stipend	\$8500, includes all meetings and duties
Captain Stipend	\$2500, includes all meetings and duties
Training Officers	\$2000 includes all meetings
Public Education Officers	\$1000 includes all meetings and duties
Auxiliaries (Recruits)	\$23.00/hour for all hours spent in recruit training Same rate as firefighters for in-house training Same rate for incidents as firefighters once allowed to come to incidents
Health and Safety Fire Rep	\$500 stipend per year including all meetings and inspections
Weekend Standby Pay	\$85.00 per day
Out of Department Meetings	\$23.00 per hour
Training Courses	\$23.00 per hour Courses are paid at listed duration of Fire College course (eg. Pump Ops is 40 hours plus 10 hours for pre course material)
Vacation Pay	All Firefighters will get 4% or 6% vacation pay depending on their years of service or municipal policy
Yearly Wage Rate Increase	Every January 1 st , the wage rate would go up by the COLA in September of the previous year, if approved by Council.

*Each department will be paid twice per year, at the beginning of June and December.