

Diversity, Equity, and Inclusion Committee
March 20, 2025
7:00 pm at Launchit Minto

Attendance: Co-Chair Jokelee Vanderkop, Co-Chair Brittany Reis, Alicia Becker, Ahmad Almohammad, Mabel Amapali, Caitlin Hall, Kerry Ammerman, Deputy Mayor Jean Anderson, and Stefan Von Muhlenen

Staff Present: Erin Raftis, Marketing & Community Development and Gordon Duff, Treasurer

Regrets: Mayor Dave Turton, Belinda Wick-Graham, Peggy Raftis, Jessica Rowden, and Peyton McBeth.

Guest: Rachel Marks

- 1. Call to Order at 7:01 p.m. by Co-Chair Brittany Reis**
- 2. Minutes of Previous Meeting**
 - 2.1 Minutes of March 20, 2025, DEI Committee Meeting**

MOTION

Moved by: Brittany Reis Seconded by: Mabel Amapali

THAT the Diversity, Equity, and Inclusion (DEI) Committee approve the minutes of the March 20, 2025, meeting.

CARRIED.

- 3. Roundtable Discussion**
 - 3.1 Guest Speaker: Rachel Marks, Relaxed Performance Consultant & Executive Director SPARC**

Guest, Rachel Marks, attended virtually to present on Accessibility and Inclusivity. The presentation touched on the AODA guidelines, simple ways to increase access to those with disabilities, suggested events, and guidelines on language. Presentation is attached as Schedule "A".

3.2 DEI Social Media Calendar

Raftis shared the final DEI social media Calendar created by Town Administrative Assistant, Tami Cressey. Reis noted the entry on November 25th has a spelling error. The Committee approved the calendar for use, pending update to that listing.

3.3 DEI Logo Review

Raftis presented seven logos created by Emerge Now for review. The Committee members each cast a vote and Raftis sent the options to the absent members of the Committee. Once all votes are cast, the logo will be approved for use.

3.4 Action Plan Follow Up

The Committee reviewed the Action Plan. Updates are included in the plan attached as Schedule "B."

3.5 Committee Member Updates

The Committee discussed the Clifford pantry, noting many difficulties maintaining and operating the box itself and the program. Raftis noted options are being investigated to offer a community pantry program in the Clifford Library. Hall provided images of a pantry in Keady that could be considered for future pantry or to update the one in Clifford if the Committee wishes to continue the program.

4. Reports

None.

5. Adjournment at 8:16 p.m.

Next meeting is May 15th, 2025, at 7:00 p.m. at Launchit.