

## Schedule "A"

### 2025 Diversity, Equity and Inclusion Priorities and Budget Allocations

EVENTS				
Action	Budget Allocation	Committee Members	Timeline for Completion Q1 (Jan-March) Q2 (April – June) Q3 (July-Sept) Q4 (Oct. – Dec.)	Status
Black Heritage Month	\$1,000 (\$625 + \$375 Event Enhancement Fund)	Brittany Gord Jokelee Mabel Stefan	Q1 Completed Feb 15, 2025	Completed 72 tickets sold (50 in attendance due to weather)
Pride in the Park	\$1,000 (\$540 + \$460 Event Enhancement Fund)	Minto Pride Jessica Brittany	Q2 June 8, 2025 11 am – 4 pm	Plans underway. Hall noted they are seeking a food truck and have reached out to contact sent by Raftis. Jokelee suggested contacting Big Dogg and provided contact information.
Truth & Reconciliation - Tipi of Huron Perth - Virtual Showing of "Woodland Cultural Centre" at Norgan	\$1,000	Brittany Jokelee Peggy Stefan	Q3 Sept 27, 2025	Peggy noted that the Huron Perth Tipi is available (\$500) and Christin would speak on Truth & Reconciliation and Residential Schools. Stefan met with Clarence Cachagee from Crow Shield Lodge to discuss his participation speaking about treaties. He noted Cachagee is flexible on price, depending on what type of presentation is requested (drums,

				dance, singers, treaties, etc.). The committee suggested asking what he would do for approximately \$700. The committee agreed to charge for admission to help cover costs of food. Jokelee suggested tying in DEI movies on Indigenous topics to the event with a potential to host at the Railway Museum and Norgan Theatre. The sub-committee will meet to finalize plans.
New Resident Welcome Event(s) Meet Your Neighbour Picnic	\$475	Peggy Brittany Jokelee	Q3 July 3, 2025 6-8 pm	Staff to book Harriston Pavilion. Staff to talk to Kinsmen about BBQ. Waiting on response. Outdoors games, invite businesses, clubs. Welcome bags and create invitations and promotions.
Clothing Swap	\$150	Stefan Alicia Kerry Mabel	TBD	Committee to meet to begin to make plans. Host at Town facility. Partnering with organizations like Blessings, Grove. The committee discussed expanding to a “Buy Nothing Event” or “Tailgate Yard Sale”. The subcommittee will meet to continue planning.

DEI Films at the Norgan	\$550	Kerry Brittany Jokelee Gord	April 21, 2025 7:15 pm	<a href="#">Superboys of Malegaon (2024) - IMDb</a>  Committee suggested combining DEI films into the Indigenous event. Two short films, back to back.  Committee to meet to plan future films.
ADVOCACY				
Action	Budget Allocation	Committee Members	Timeline for Completion Q1 (Jan-March) Q2 (April – June) Q3 (July- Sept) Q4 (Oct. – Dec.)	Status
DEI Audit & DEI Best Practice Guide		Jessica Brittany Peggy Kerry	TBD	Brittany working with a contact in HR to create a 2-pager rough draft for the Committee to review. Brittany will provide an update for the May meeting.
Training and Education for Council and Staff			Ongoing	No update
Training and Education for Community Volunteers (training derived from the Best Practice Guide		Caitlin Kerry	TBD	No update

Communicate commemorative holidays on social media		Staff to prepare – Committee to review plan	Q2	The committee approved DEI Social media calendar.
Downtown Accessibility Audit - Julie Sawchuck - County Accessibility Committee	\$400	Kerry Stefan Jokelee	Q2 or Q3	Tentative Date June 25 & 26. Waiting confirmation on County grant.
Develop policies that promote DEI			2026	No update
Become a member of the Canadian Coalition of Inclusive Communities	No Cost	Staff	Q1	Approved at Council March 4/25
Explore the National Rainbow Registered Accreditation Program		Minto Pride	TDB	No update
No Room for Hate/Hate had no Home Here Signage	\$300	Alicia Kerry	TDB	Alicia has a contact for affordable signs. Brittany has a contact for an artist who might be able to assist with a design. Messaging could be more around welcoming and inclusivity instead of no hate. Brittany will present a design for the May meeting. Artist agreed to do work free of charge provided she can add to her own portfolio.