

## Launchlt Minto

2016 Year in Review





# Thank You to Our Funders











# Thank You to Our Partners











#### 2016 Board Members

- Chair Glen Hall –Minto Chamber of Commerce
- Mayor George Bridge
- Councillor Mary-Lou Colwell Council Representative
- Belinda Wick-Graham Town of Minto
- Hope Reidt Economic Development Planning Committee
- Tony Tsotros Minto Chamber Representative
- John Mock Minto Chamber Representative
- Bernice Weber-Passchier Community at Large
- Irmgard Kuersten-Kirkorian Community at Large
- Harold DeVries Business Centre of Guelph Wellington
- Ryan Koeslag Community at Large
- Somer Gerber Business Development Coordinator



#### Mentors

- Mayor George Bridge
- Wendy Lockwood Kimbal Printing
- John Burgess Kimbal Printing
- John Mohle Wellington Construction
- Bethany McMullen Loblaw
- Paul Brown Brown Insurance
- Heather Watterworth Creative Worth



## Minto In Business

How do your customers

find your business?

Phone book? Directory Listing?

Ask me how!!

#### Live2Lead returning to Minto by popular demand

PALMERSTON - Thanks to a positive response during the first local broadcast, the revolutionary Live2Lead development experience is returning to the Town of Minto.

Launch It Minto's business development oo-ordinator Somer Gerber explained Live2Lead is a inspirational leadership development conference designed to equip attendees with new perspectives, practical tools and key takeaways.

They will learn from worldclass leadership experts, be prepared to implement a new action plan and be ready to start leading with renewed passion and commitment when they get back to the office.

Speakers include John C. Maxwell, leadership expert, best-selling author and coach; Simon Sinek, optimist and author, leadership authority; Liz. Wiseman, researcher, executive advisor, speaker and president of the Wiseman Group; and Dan Cathy, chairman, president and CEO of Chick-fil-A.

Live2Lead will be presented at the Norgan Theatre in Palmerston on Tuesday, Nov. 22 from 6:30 to 9:30 p.m.

Tickets are \$40 per person. Food and refreshments will be provided, and a cash bar will be available.

Tickets are available by calling 519-510-7400, emailing info@ launchitminto.com or visiting www.launchitminto.com.

**Business Flight Program helping** local businesses reach new heights

Fri., Aug. 19 - 8 p.m. Sat., Aug. 20 - 8 p.m. Sun., Aug. 21 - 2 p.m. & 7 p.m

Minto Express



conference coming to Town of Minto

Revolutionary

Live2Lead

Libro Credit Union awards more than \$500,000 through the 2016 Prosperity Fund

#### LaunchIt Minto receives \$10,000 grant for agricultural initiative

Launchlt in the Media

"Libro is focused on growing help guide us through that."

DOWN OF MINTO — Libro prosperity in southwestern Ontario TOWN OF MINTO — Libro prosperity in southwestern Ontario Credit Union Staff were on hand is one way we do that," said Stereently to announce a \$100 phen Bolton, Libro Credit Union grant for Launchill Minto in order head coach, persident and CEO. to pursue agricultural endeavours.

"As a co-operative, we believe we
The money will be used to help
can accomplish so much more tostart and grow agricultural entergether through collaboration and

LAUNCHIL Minto The money will be used to help classes in the Town of Minto.

"We're very excited to be here; bether through collaboration and particular to the promotine of the community progress in the Town of Minto.

"We're very excited to be here; bether through collaboration and particular to the promotine of the community progress where the promotine of the community is a passionate about investing in the search of the community of the promotine of the community groups whose initiates the promotine of th

#### Launchit Minto to host leadership simulcast

less serified? The goal of Southeast in the repre-







## Norwell Job Fair April 16'









Harold DeVries shaping young minds!



#### **Chamber Tent at IPM**









## **Growing with Launchlt**

#### Ag Business & Crop Inc. named one of the Globe & Mail's "Ten Canadian Business Doing it Right"

Ag Business & Crop Inc. is one of 10 regional winners of the Globe and Mail's Small Business Challenge contest.



The regional awards, which give each winner \$1,500 worth of Telus services or devices, recognize outstanding small businesses in the country's Atlantic, north, west and central regions.

This year's winners are a mix of companies across a wide range of industries from Alberta, British Columbia, Manitoba, Newfoundland, the Northwest Territories and Ontario.

66"It's great to see vibrant businesses like these operating in all regions of the country...

These businesses are fantastic examples of companies that have built their strength by finding their local niches, and now they're in a position to scale their business into other regions and countries."











Sarah Efron, The Globe & Mail's Small Business Editor and Challenge contest judge

Ag Business & Crop Inc. is passionate about introducing and educating both farmers and agriculture specialists on ground-breaking precision tools, which helps farmers to make 'sound

farming' decisions from precision data, while improving their crops and maximizing efficiency in a sustainable way.

We take pride in Ag Business & Crop Inc.'s capability as a leader and an innovator in its industry, and are honored to be counted among the other regional winners.

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## **Growing with LaunchIt**

April 14, 2016
BFP Ag
Business &
Crop Inc.
celebrated their
Grand Opening
in the
Palmerston
Industrial Park





#### **LaunchIt Tenants**

- Randy Scott Clinical Services
- Ian Cubitt, CPA Business Transition Coach
- Christine Newman, RMT
- Shelley Fisk Posh
- Phil Naylor Glen Tara Centre
- Johanne Noonan Infrastructure Ontario



## **Events & Training**

- 13 Training Sessions
- 195+ attendees
- 11 Small Business Advisory Meetings
  - 35 different businesses assisted
- 4 Lunch & Learn events
  - 38 attendees
- 18 1:1 Business
   Assistance Meetings
  - i.e. social media, business registration, marketing, HR etc.





## **Events & Training**







- Strategic Planning
- Succession Planning
- Accessing Grant Information & Business Resources
- Financial Check-Up
- Marketing Collaboration

- Customer Service
- Social Media for Business
- Bookkeeping for Business
- Time Management
- Emotional Intelligence for Business
- Sales & Marketing



## LIVE2>LEAD





Live2Lead is a half-day, leader development experience designed to equip attendees with new perspectives, practical tools and key takeaways. They'll learn from world-class leadership experts, be prepared to implement a new action plan, and start leading when they get back to the office with renewed passion and commitment.

#### WHAT YOU'LL GAIN

RENEWED ENERGY

Live2Lead is designed to deliver the very best leadership content that inspires and motivates all who attend.

#### **NEW RELATIONSHIPS**

Grow your own leadership as you connect with other influencers in your local community. Expand your network with relationships that produce tangible results.

#### NEW IDEAS

Live2Lead is a world-class leadership experience packed into a half-day format, full of rich content, key takeaways and easy-to-implement action plans.

Tickets available at:

Launchit, Town of Minto or online at www.norgantheatre.com

Norgan Theatre 275 Main W, Palmerston

Oct 7, 2016

Simulcast Event

Registration 8:00 am

Event Begins 9:00 am Event Ends 12:30 pm

> Cost: \$50 per person

SPONSORED BY:















3 Events

300+ **Attendees** 

\$4500 in Profit

100% Positive Feedback



### What people are saying...

- Just wanted to say a great big thank you for providing a much-needed service to those of us navigating through starting a new business.
- I didn't want it to be over, I learned so much and was inspired to push forward with my business. Thank you!
- Launchlt has been a tremendous help in setting us up and getting the proper forms and permits. I don't know how else we could have done it. Please give all the support you can to Launchlt, this is a wonderful service and vital for the community.



### What people are saying...

- Somer was extremely helpful, patient, and knowledgeable. Every time we contacted her to ask another "dumb" question, she helped. What a wonderful opportunity for businesses, to be able to have contact with Launchlt.
- The Business Flight Program and Somer have been incredibly helpful starting our business. Having support, experience and recourses at your finger tips gives us peace of mind and makes this whole process a little less scary.

NOTE: My personal shameless plugs



#### Lunch & Learn



- Developing the Leader Within You Series
- Lunch with John Nater, MP

"Because of the 'Save Your Energy' Lunch & Learn with Westario Power held at Launchlt on Tuesday, April 26th. CarStar and Minto Auto attended this event and are happy to report that because of it, Carstar was able to find the source of their problem resulting in a \$300 per month savings!"





take the sting out of your hydro bill straight from Westario Power Inc.



## **Events & Training**



TOTAL # of businesses that have used Launchlt services in 2016...

1260

+248 from 2015



## Pop-Up Shop

- Nov 16th Dec 10th
- 9 Minto businesses showcased
- It was a great opportunity to connect with the public and tell them about Launchlt services.
- Positive feedback and requests to do it again in 2017!





# Launchlt Boardroom Usage

- Launchlt Board
- Launchlt Training
- Chamber Board
- Home of the Youth Action Council
- IPM Committee Meetings
- Harriston Downtown Revitalization Committee
- Cultural Roundtable
- Savour the Flavours
- Launchlt Mentor / Mentee Meetings
- Tenant Usage
- Rentals



### What's Ahead in 2017...

# Friday October 6, L2017 E 2 > LEAD

## **Surrounding Community Outreach**

- Wellington North
- Mapleton
- Hanover



#### What's Ahead in 2017...

 Bring agriculture related resources and support to Minto with the Elevate Ag Program.

 Develop newly formed Sponsorship Committee.

Grow the new Business Flight Program



## **Business Flight Program 2.0**

#### Launched Feb



Established in 2014, LaunchIt Minto assists new businesses to start, grow and succeed. Our signature Business Flight Program (BFP) matches businesses and entrepreneurs with local experts and successful business people for one-on-one mentorship.

The program numerous training and networking opportunities designed to support new and established business owners and strengthen the local

Launchit Minto also offers short- and long-term space to entrepreneurs and Individuals enrolled In the Business Flight Program.

of working from Launchit's space. Visit us and see why Minto is where your business belongs!

spaces, a private

meeting room,

boardroom, smart TV.

revitalized downtown

Harriston - are just

some of the perks

and access to fibre

optic WIFI Internet

service - all in



Launchit is a partnership between the Town of Minto and Minto



#### Are you ready to take the most exciting flight of your life?

The Business Flight Program is ideal for: . Individuals willing to invest the time and energy into

learning how to start or grow their business. . Existing business owners who want to expand their business, or need support on specific growth challenges (e.g. succession planning, operations

#### management, funding, etc.) **Program Outline**

The Business Flight Program is a five-month program. Each monthly module includes:



PRE-FLIGHT BUSINESS PLAN Expand your business and develop a business

Module 2 DETERMINING YOUR FLIGHT PATH & VALUE PROPOSITION Conduct market research to refine your business. objectives and growth

Module 3 IN-FLIGHT SAFETY PROCEDURES Lay the foundation fo nancial forecasting, vernment filing and okkeeping basics for

strategies.

Module 4 THE IN-FLIGHT EXPERIENCE Learn to master the art of the customer experience consistently for business SUCCESS.

Module 5 REACHING ALTITUDE Develop a marketing plan to understand your target market, Improve your sales, and grow brand awarenes

#### How to Participate

Launchit Minto accepts new Business Flight Program participants on a continual basis.

Contact our Business Development Coordinator to arrange an interview to discuss your business or idea and learn more about how we can help.



519-510-7400 info@launchitminto.com

#### **Program Cost**

How the

Can Help

**Business Flight Program** 

leading your business to new heights.

Work one-on-one with a business mento

Think of Launchit Minto as your flight instructor,

helping you learn to be the best pilot possible.

Clarity your business vision and value proposition

Develop a business plan and go-to-market strategy
 Better understand business financial matters

Grow your network of entrepreneurs and busin

Your \$250 program fee includes:

- · Access to the Waterloo-Wellington Community Futures Development Corporation online training library
- . 10 hours in-Class Training Sessions (5 x 2 hour sessions) . 5 hours of one-on-one mentor meetings (5 x 1 hour
- monthly sessions)
- · Access to a Small Business Advisor
- · Access to additional Launchit resources, including assistance from our Business Development Coordinator and use of Launchit Minto's boardroom and private meeting room (subject to availability).

You will be reimbursed 50% upon successful completion of the program

Training Partners

Launchit Minto is dedicated to assisting new and existing businesses in Minto with all of their training and education needs. We team up with partner organizations to offer free or low cost training, resources and tools to local businesses, Launchit tenants and Business Flight participants.









## **Launchlt Minto**

