



Master Fire Plan

2017-2019 | Update



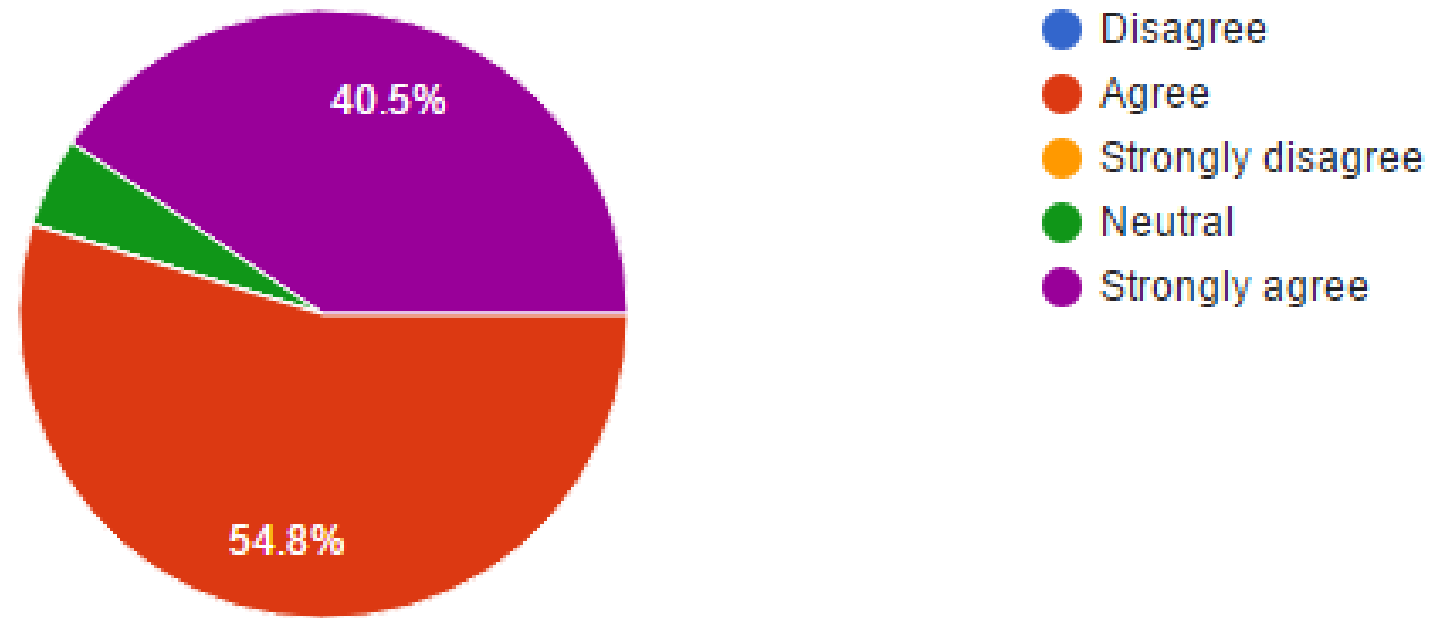
Project Scope

- Results of FF & Community survey
- Goals & Objectives for 2 year period
- Feedback & Input from Firefighters

Survey Results

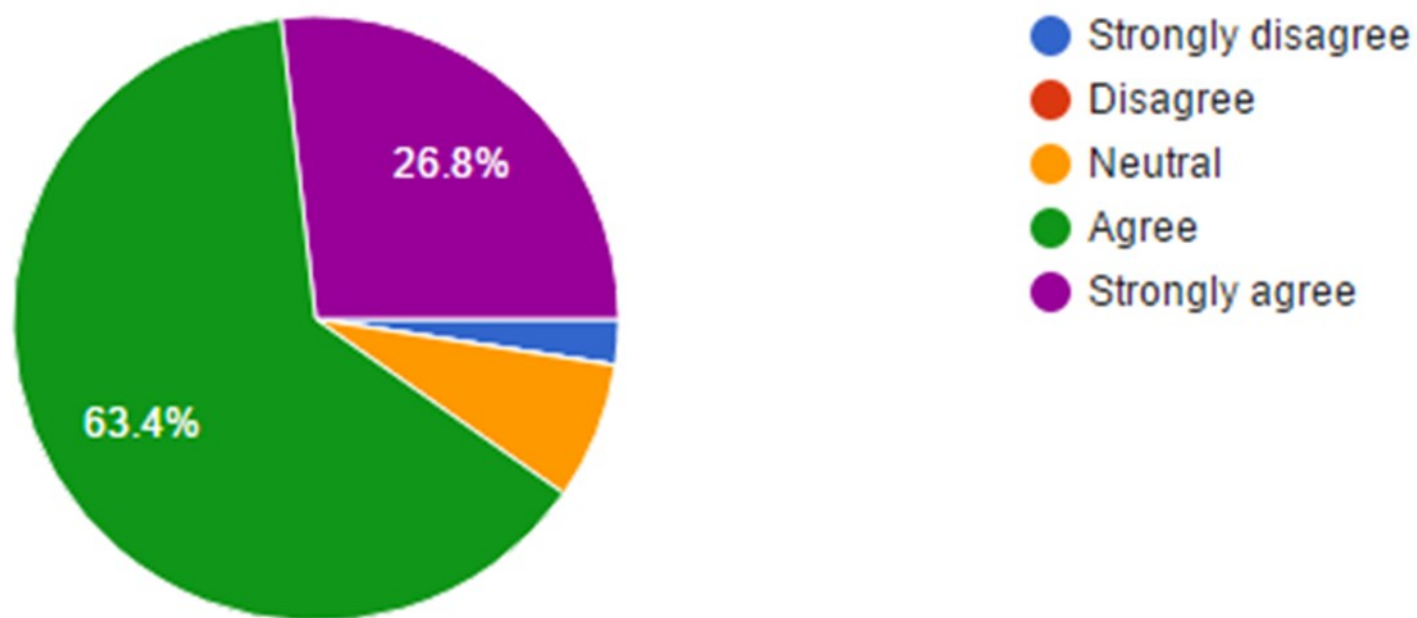
Firefighter Survey
51% return rate

I feel prepared and properly trained to do my job at Minto Fire (42 responses)

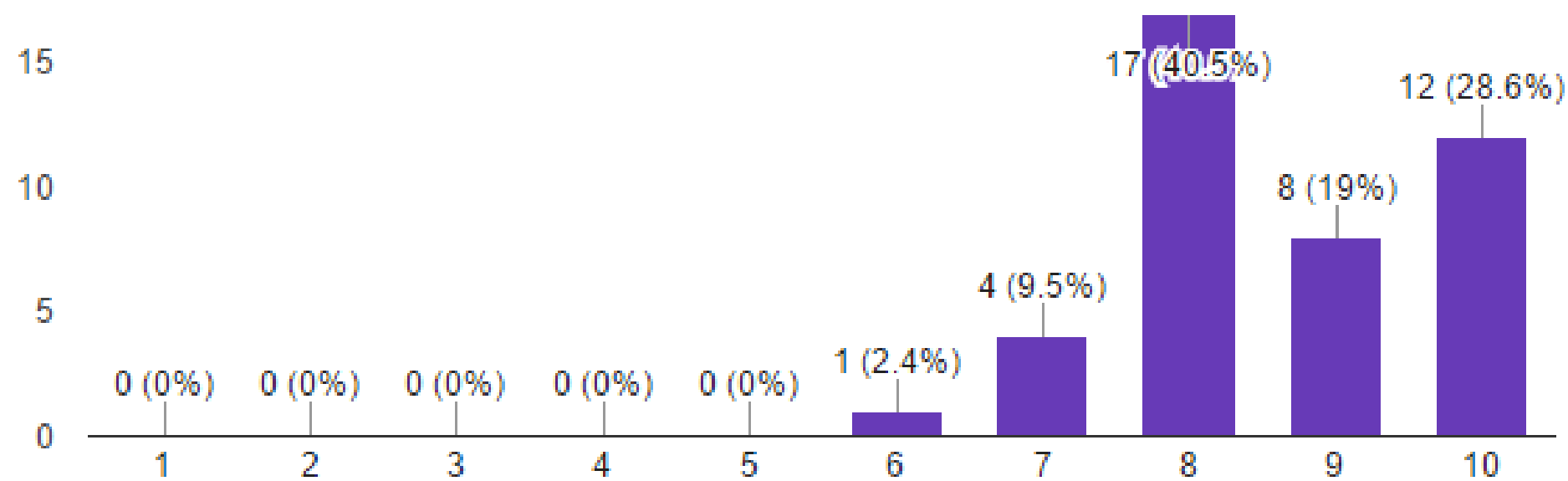


I feel the equipment supplied meets our needs and have no issues with the quality of the equipment supplied.

(41 responses)

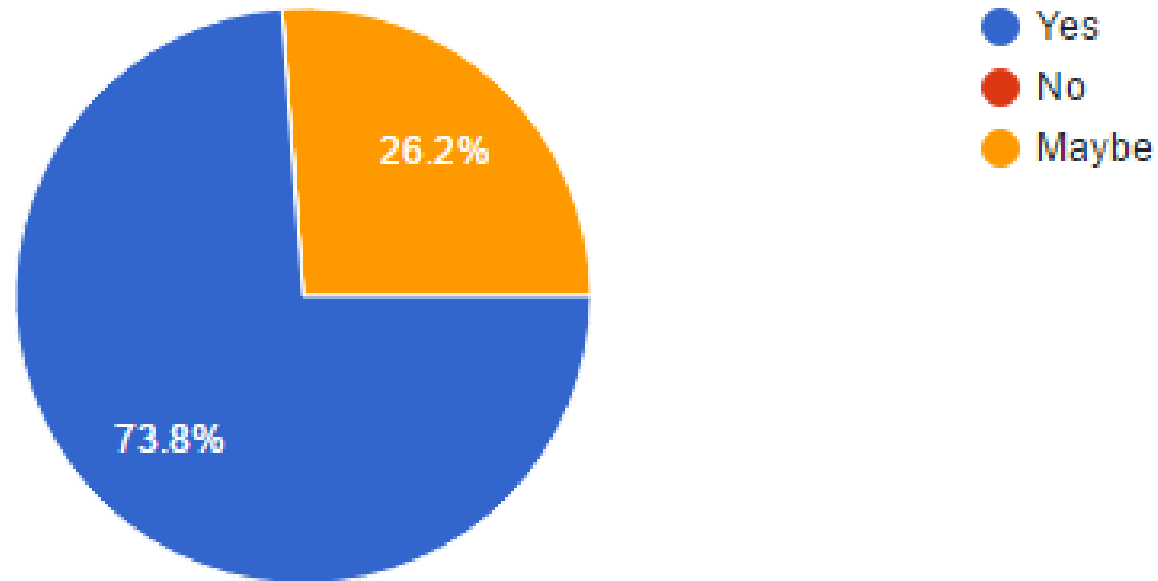


Overall, rate your satisfaction with Minto Fire as an organization. (42 responses)



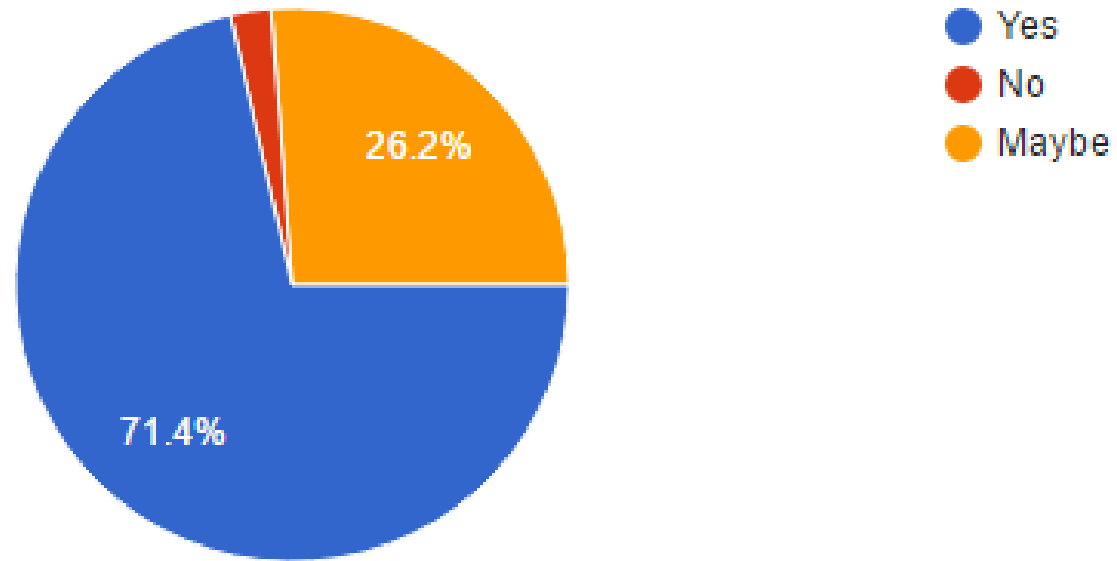
Do you think a training centre complete with a burn area would be beneficial for Minto Fire?

(42 responses)



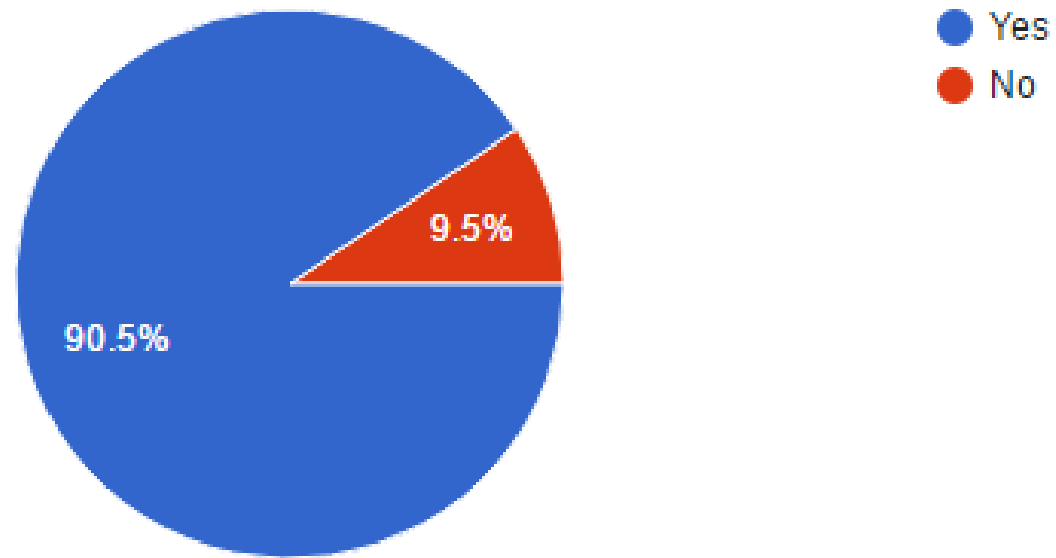
Would you be interested in helping to construct the centre to keep costs to a minimum?

(42 responses)



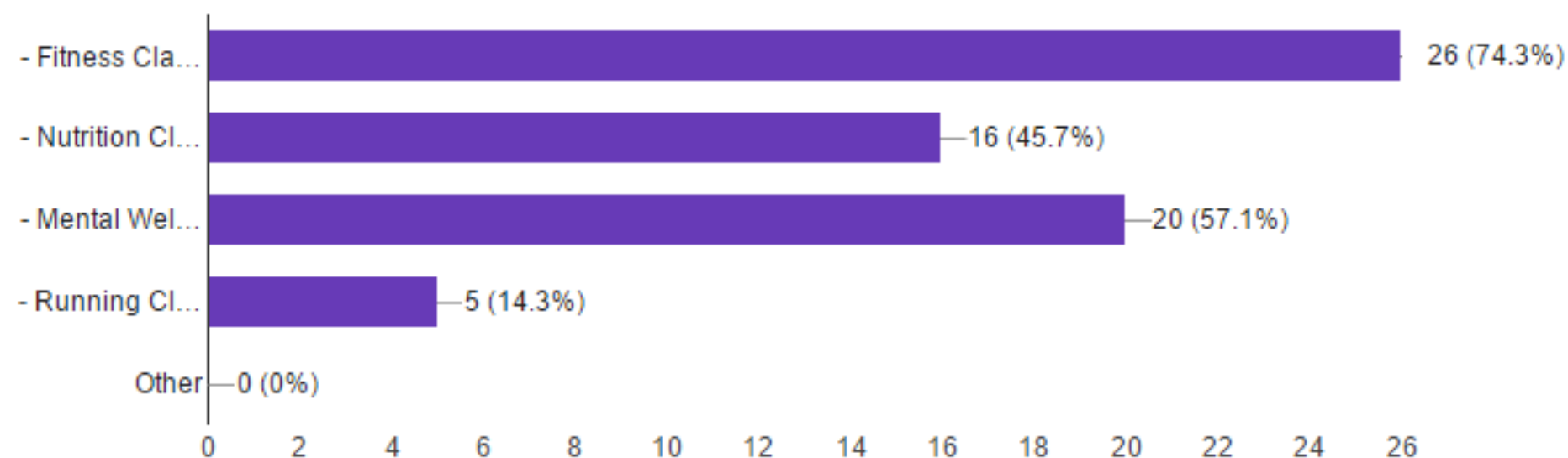
Would you be interested in assisting with some events to assist raising money for a training centre?

(42 responses)



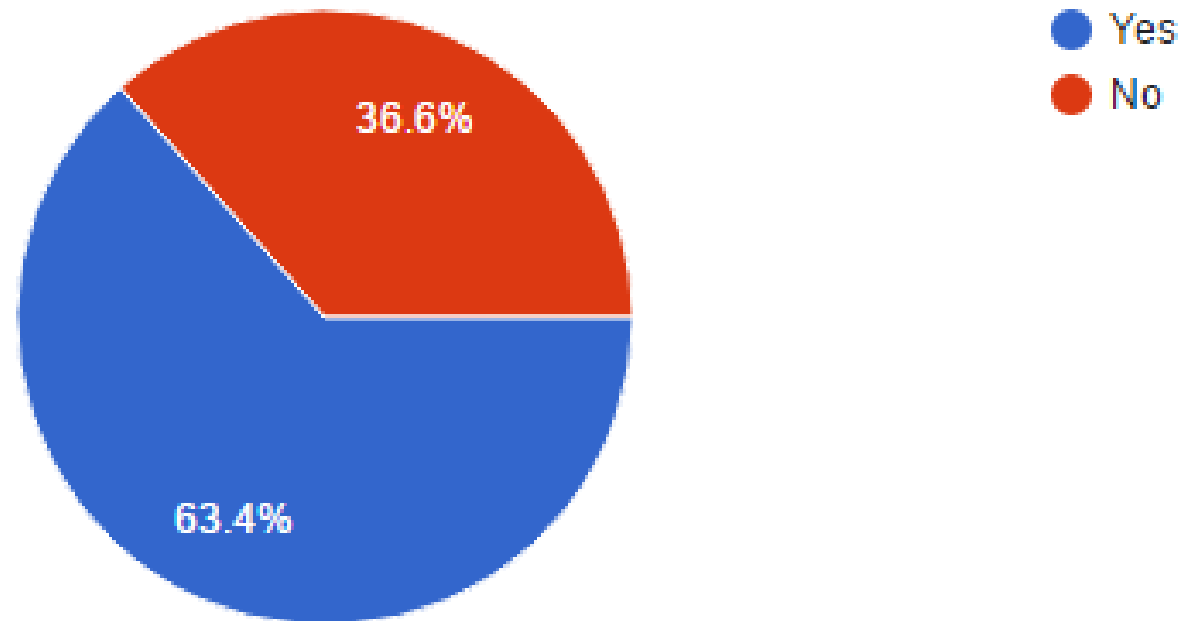
Please select any of the following you would like to see a part of a health and wellness program within Minto Fire.

(35 responses)



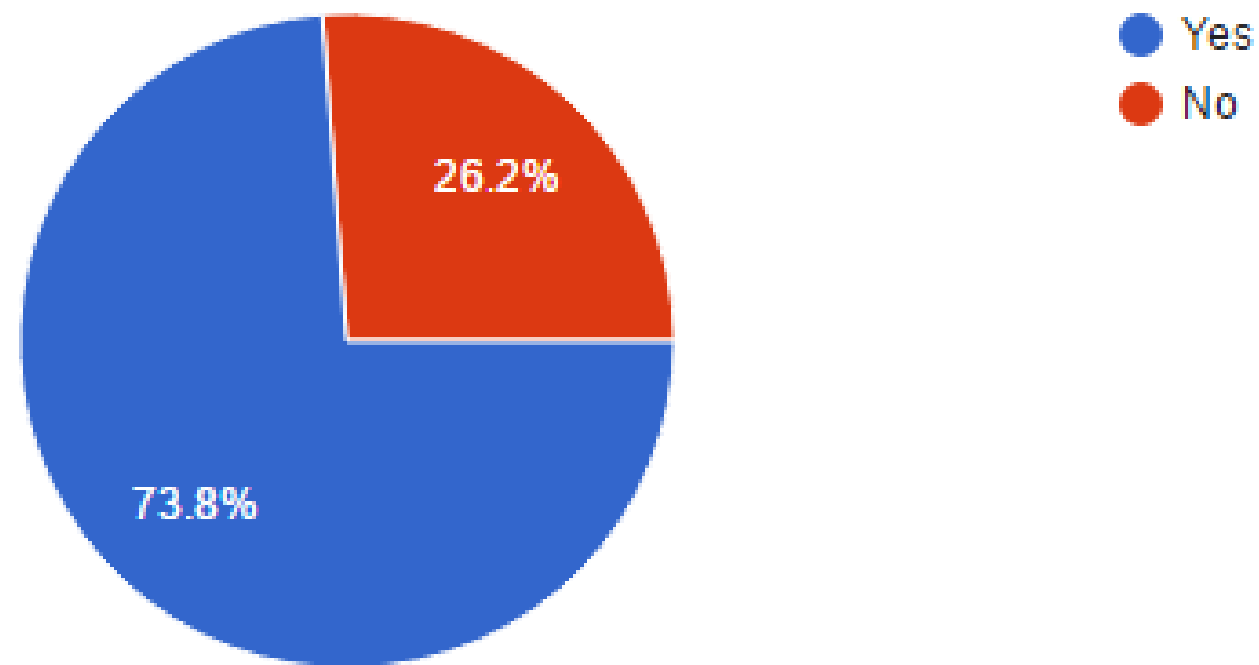
Are you interested in becoming more involved in a wellness program including some learning on mental health issues?

(41 responses)



Do you use the Iam Responding program to monitor fire incidents?

(42 responses)



Please list any training programs or courses you feel would benefit you or Minto Fire.

- Live Fire Training
- Leadership Training
- PTSD/ Mental Health Signs & Symptoms Recognition Training

Do you get positive feedback for the events we currently hold? If not, what are some of the criticisms you are receiving?

- All positive
- Only heard positive
- People like seeing us help out and are always grateful for the job we do

Any other comments about the organization?

- More communication from Management
- Leadership training for firefighters

Objectives for 2017-2018

Based on survey results

Increased Training Opportunities

- Investigate the feasibility of building a live fire training facility in Minto
- Develop a leadership program for firefighters that want to move up the rank into senior level positions
- Regular goal setting sessions with firefighters to ensure they are taking the courses that will accomplish corresponding goals

Grand Valley

TRAINING FACILITY



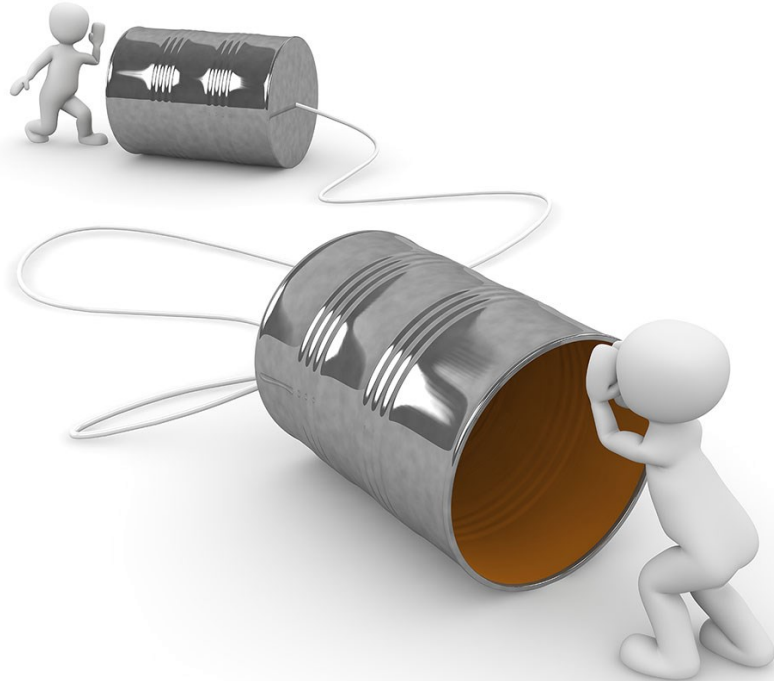
More Health & Wellness Programming

- Investigate the concept of a fitness cooperative for all firefighters and their spouses
- Host mental health awareness training at regular intervals on different topics
- Increase social activities for firefighter families
- Increase awareness about and the resources available for mental health

Increase
technology use &
training

- Regular training and communication to firefighters regarding the iamresponding application
- Regular training on the use of radios, and more insight into the radio system

More
communication
from the
management team



- Regularly scheduled visits from a member of the management team
- Regular updates about the inner workings of the department and daily operations
- Increased opportunity for firefighter feedback about department operations

- Follow

Maintain status
quo regarding
equipment

t

 *status quo*

Infrastructure Purchases 2017-2019

- Renovations for Clifford Station
- New TVs for all radio rooms
- Laptops are on a 3-5 year replacement plan
- All radio room computers were replaced in 2017



Our Brand & Event Portfolio

- Continue to innovate in public education & programming
- Continue to investigate revenue streams for the department that do not involve direct fundraising strategies
- Increase communication to firefighters about our event portfolio & reasoning behind said portfolio



Questions?

