



Budget by Service
Department Name: Fire
Budget Code:
Staff: 85 Volunteer F/F

Section: Overall Fire
FTE: 2.5

Strategic Position: Protect the health and safety of the community and citizens, business and the environment, by supporting a quality Volunteer Fire Department, emergency preparedness, and access to health care, prevention and wellness opportunities.

Responsibility: Summary of all four Minto Fire Department budgets which provide protection services for people and property in Minto.

Mission Statement

“Dedicated to serving the community with a high standard of emergency response and fire prevention programs to ensure a safe environment for the residents of Minto.”

Values: Integrity, Professionalism, Trust, Commitment, Community Service, Teamwork

Total Fire Department Operating Budget Summary					
2017 Budget					
Past & Projected (1%)					
2016	2017	2018	2019	2020	
\$888,236	\$ 908,128	\$ 919,858	\$ 929,057	\$ 938,347	
1. Increase Fire Administration					
2. Increase Clifford Fire					
3. Increase Harriston Fire					
4. Decrease Palmerston Fire					
Proposed 2018 Budget					

Budget to Actual Issues

The Department continues to move along and develop new programs and ideas to implement for our Firefighters. It is our belief these programs are a big reason for our successful retention rates. There are many ways to compensate Firefighters including training, career goal setting and fringe events like our successful awards night. Our staff work hard to have the successful programs, all of which is reflected in the budget.

Issues for 2018 and Beyond

We are continuing to work on creating our Minto Fire Cares Foundation. We are currently working with the lawyers to formulate the Foundation. We are looking at making some changes to our organizational structure to better reflect the way we operate. It will assist us to move forward with many of our programs and create some redundancy in the Department to better handle communications and day-to-day operations. Our Firefighters came forward in the Master Fire Plan and asked for better communications from Senior Management. We believe some structural changes will complete that objective.



Service Measures

As part of the Master Fire Plan update this year, the group surveyed the Firefighters to solicit information on a variety of areas, including satisfaction with their role and the department as a whole. Scores were very high and the level of satisfaction was extremely positive. The results showed we are on the right path as a department which is supported by a high level of retention. The Plan also gave us some insight into new programs the Firefighters would like to see. We are working to implement some of the ideas which is again reflected in the budget.

Finally, we are looking to enhance the relationships between the three Associations which will lead to better cooperation and events. The Associations do phenomenal work in the community and we can only hope to enhance it. Strong Associations lead to easier recruitment, when the time arises.

2017 Calls to Date	147
2016 Calls to Minto Fire	223
2015 Calls to Minto Fire	276
2014 Calls to Minto Fire	189
2013 Calls to Minto Fire	195
2012 Calls to Minto Fire	202
2011 Calls for Minto Fire	166

Property Dollars Lost from Fire

2017	Pending
2016	\$669,500
2015	\$339,500
2014	\$516,700
2013	\$676,500