

Policy 18 - 01



Wages for Minto Fire Personnel

Date Issued: February 1, 2018

The **Minto Fire Department** will pay all of its members as per the policy located below. All Fire personnel will be familiar with this policy and agree to the terms indicated below. All wages are covered below and will be paid as noted. If a certain activity is not addressed, a decision will be made by the Fire Chief as to the means and rate of pay.

Deputy Chief

- ☐ \$7500 per annum
- ☐ Fire Calls attended

Division Chief

- ☐ \$3000.00 per annum
- Fire calls attended

Captain

- ☐ \$2000.00 per annum
- ☐ Fire calls attended

Training Officer

- ☐ \$1500.00 per annum
- ☐ Fire calls attended
- ☐ \$16.00 per hour preparation time

Public Educator

- ☐ \$1000.00 per annum
- ☐ Fire calls attended
- ☐ \$16.00 per hour for public education events

Mechanical Officer

- ☐ \$1000.00 per annum
- ☐ Fire calls attended
- ☐ \$16.00 per hour for all hall duties

AUXILIARY FF

- ☐ 1st yr 250.00, 2nd yr 300.00, 3rd yr 350.00
- ☐ Paid for practices, meetings, station duties as attended
- ☐ No pay for attending fire calls

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Fire Calls

All members will be compensated as follows for fire calls:

\$35.00 for the first 2 hours
\$16.00 per hour after 2 hours

Meetings

All members will be compensated as follows for meetings:

- ❑ All internal meetings within the department will be paid \$16.00 per hour
- ❑ All truck checks will be paid \$16.00 per hour
- ❑ All out of town meetings approved by the Fire Chief/Deputy Chief - \$16.00 per hour plus mileage if personal vehicle is used for travel
- ❑ Mutual Aid Meetings in the seminar type format will be paid the same as a training session as noted below utilizing Town of Minto per diem rates
- ❑ Full day public education events organized by the Public Education department will be paid as per the note below. Part day Public Education events (3 hours and under) will be paid as per the meeting wages noted above

Training Courses/Seminars

Training will be paid \$150.00 full day, \$85.00 half day plus mileage and meals (fluctuates with Town of Minto per diem and mileage rates)

Fire Practices

Fire Practice will be paid \$16.00 per hour attended

Standby Weekends

Standby day will be paid \$80.00 per day

Truck Checks/Hall Duties/Other Duties

Any extra time/duties performed will be paid at \$16.00 per hour

New Recruits/NFPA Training

New recruits will be paid a one time wage of \$1000 after successful completion of the exam for NFPA Firefighter 1 and completion of the their DZ licensing.

*All personnel will be paid vacation pay on top of their wages in accordance with the Employment Standards Act

VFIS Insurance Coverage

All Firefighters and Auxiliary Firefighters will have VFIS insurance policy purchased for them by the Town to enhance their on-duty coverage

Any Firefighter can choose to purchase off-duty and family coverage