



DATE: May 15, 2018
REPORT TO: Mayor Bridge & Council
FROM: Belinda Wick – Graham
Business & Economic Manager
SUBJECT: Memorandum of Understanding - Youth Resiliency Worker

STRATEGIC PLAN PRIORITY:

- 4.4 Encourage a healthy, clean, appealing quality of life to attract and retain engaged citizens, and create a welcoming environment for creative and entrepreneurial people to expand and develop small business.
- 5.2 Work with neighbouring municipalities and the County to create mutually-beneficial cost-sharing arrangements including but not limited joint purchasing of equipment, sharing capital expenses on common projects and sharing personnel and expertise where possible.

BACKGROUND

In 2013, the Mount Forest Family Health Team applied and received funding from the Trillium Foundation of Ontario to begin work around Youth Resiliency.

The priorities identified for the work included:

- Increase awareness of opportunities/programs/services through a communication plan.
- Increase collaboration and youth engagement by establishing a Youth Action Council
- Increase accessibility of programs (cost, transportation, location)
- Increase opportunities for community interaction (Intergenerational/cross-community, inter-municipal) to nurture mutual respect and community asset development.
- Ensure momentum continues and build leadership support for initiatives by forming a “Glue Group”

In March 2016, Gabriella Ieropoli was hired as the Community Youth Resiliency Worker and through her work many of these priorities have been addressed and expectations surpassed. Ms. Ieropoli presented a summary report of the North 4 Youth Activities to Council back in January 2018 and I have attached that report again (Schedule A) to demonstrate the great work that Ms. Ieropoli and the North 4 Youth project have achieved.

At the November 1, 2018 Joint Economic Development Committee Meeting it was very apparent that the three municipal Councils were very much in support of the work being done in the area of youth and almost every group cited the movement in youth resiliency as a key accomplishment of the last year and something they wanted to continue.

The Trillium Funding came to an end and the three northern Wellington municipalities have been working together with the Mount Forest Family Health Team to determine how this position and the work being done can be sustained.

COMMENTS

After several meetings this Memorandum of Understanding for the Youth Resiliency Worker was created (attached as Schedule B). The initial term will run from December 1, 2017 until March 21, 2019. Together the Mount Forest Family Health Team, Townships of Wellington North and Mapleton and the Town of Minto worked together to set the annual objectives, strategies and activities of the Youth Resiliency Worker. A copy of the Work Plan is attached as Schedule C.

The Youth Resiliency Worker will work 4 days a week and will be stationed out of each partner's location one day a week. In the case of Minto Ms. Ieropoli will work out of LaunchIt Minto as that is the home of the Minto Youth Action Council.

The Mount Forest Family Health Team will continue to handle HR responsibilities associated with this position.

FINANCIAL CONSIDERATIONS

The cost to each partner to maintain the Youth Resiliency Worker is \$13,000. In 2018, the Town of Minto utilized the County of Wellington BR+E Funding to contribute \$5,000 towards the project and in the 2018 budget we allocated \$8,000 to the Youth Resiliency/North 4 Youth Program.

RECOMMENDATION:

That the Council of the Town of Minto receives the May 15, 2018 report from the Business and Economic Manager regarding the Memorandum of Understanding for the Youth Resiliency Worker between the Mount Forest Family Health Team, Township of Wellington North, Town of Minto and the Township of Mapleton and authorizes staff to sign the Memorandum of Understanding.

Belinda Wick-Graham, Business & Economic Manager