

C.A.O. Clerk's Department

2017-18 experiences Preparing for next term



Summary

- C.A.O. Clerk's Department 2017-18 review
- Election 2018
- Two Year Plan Update
- Into 2019...







- 108 by-laws in 2017; 65 so far in 2018
- Water Supply & Billing By-law 2017-16
- Sewer Use & Connection By-law 2017-25
- Purchasing/Procurement By-law 2017-63
- Subdivision Agreements Clair Ridge Estates, Creekbank Meadows
 - Structural Grant Agreement



- 11 rezoning bylaws 2017; 4 to date in 2018
- 11 land sale by-laws 2017; 3 bylaws for 7 lots 2018 so far (Ann St. final 10 Lots sold; industrial land sales, Town quarry)
- Ann St. sales revenue \$640,000; Town quarry net gain \$685,000
- Strategic Plan updated 2017-18 send to new Council







2016 Employee Profile 50 plus years of age 12 40 to 50 years of age 4 Less than 40 years 24

- 2017 Animal Control Services Agreement (no-kill, standards)
- 2017 Bulk Water Policy
 - 2017-18 Succession Planning; +-22% of workforce retires inside 5 yrs:
 - Senior Management 2-3 persons
 - Supervisor, Lead hand, Key Financial
 2-3 persons
 - Operations, front line 2-3 persons
- Quality Homes Site Plan, Transfers





- Logged 685 complaints regarding roads, trees, street lights etc.
- Issued 547 burn permits
 notifying Minto Fire





- Officiated 27 Weddings
- Issued 40 Marriage Licences
- Issued and registered 219 Burial Permits
- Issued 11 Media Releases
- 23 Open and 12 Closed Agendas and minutes prepared
- Saved over 92,100 sheets (18 boxes) of paper with continued electronic agenda +-\$1,000 saved annually
- Council Meeting YouTube videos 165 videos with over 1,015 views



- Follow up on +400 items from 23 Council Meetings
- Received +200 pieces of correspondence for Agendas
- TOMRMS standard filing system continues; staff implementing more and more electronic storage
- Agendas & Minutes Minto Trails, Trees for Minto, Employee Committee & Joint Health & Safety
- Council training and logistics
- Volunteer Dinner Preparations 2017- Clifford 2018 - Palmerston





Election 2018

- Reports on Bill 68 including changes to the Municipal Elections Act
- Create Procedures Policies and Forms
- By-law authorizing voting by Vote-by-Mail for 2018
- Prepare candidate packages
- Website and Social Media Info





Election 2018 con't

- Review 6,000+ person voters list
- Preparing for 50 Election Day Personnel hiring/ training
- Outreach nursing homes
- Vote Reception Centres three community Centres
- October 22 voting day
- Additional follow up and financial reporting obligations



- 22 open meetings, 2904 min (avg. 132 min);
- 15 closed meetings, 450 min (avg. 30 min)
- + 48 hrs open; 7.5 hrs closed
- For each 1 minute spent in closed over 6 minutes in open

- 23 open meetings, 2546 min (avg. 110 min);
- 12 closed meetings, 420 min (avg. 35 min)
- + 42 hrs open; 7.0 hrs closed
- For each 1 minute spent in closed 6 minutes in open



C.A.O. Clerk Dept. 2 Year Plan

Where Your Family Belongs																								
Two Year Plan 2017 2018	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	<u>Oct</u>	Nov	Dec	<u>Jan</u>	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	<u>Oct</u>	Nov	Dec
Water Bylaw	\rightarrow	•																						
Sewer Bylaw		→																						
MSC Clinic Leases		\rightarrow	•																	\rightarrow	•			
IT Strategic Plan	—		_		\rightarrow	•																		
Budget 2017			\rightarrow																					
Fire Master Plan					\rightarrow																			
Purchasing Bylaw					_	\rightarrow																		
Clifford Downtown Project Start					_			_	_	_		\rightarrow							_			;	>	
Strategic Plan						\rightarrow										_		\rightarrow	•					
Minto Energy Strategy								_	_	_					\rightarrow	•								
Harriston Ind. Class EA				\rightarrow	•																			
Harriston Flood Plain Maps																				_			>	
Solar Installations		_																	\rightarrow	•				
Compensation Policy W & U									\rightarrow															
Central Booking	\rightarrow	•					>						\rightarrow	>										
New Council Remuneration																		\rightarrow	•					
MSC AGM							\rightarrow										_	\rightarrow	•					
Budget 2018													_		\rightarrow									
TOMRMS			_	_				_				\rightarrow	•											
Human Resources Policies						-				\rightarrow	•												\rightarrow	•
Trails																								
Escribe Dept Heads reports		\rightarrow																						
Escribe Email Follow Up				\rightarrow																				
Escribe Council/Committees							\rightarrow																	
Complaint Process CityView				\rightarrow																				
Performance Reviews	\rightarrow	•										_	\rightarrow	•										\rightarrow
Leader Training W & U,AMCTO					>				\rightarrow	≻						\rightarrow	•							
Succession Plan (Recruit)								_		>										\rightarrow	•			\rightarrow
Agricultural Incubator				>																				
Palmerston Industrial Expand															\rightarrow									
Budget 2019																								\rightarrow
Municipal Election																								>
New Council Orientation																								→
Rec, facilities, trails Master Plan	n																							\rightarrow



2017-18: 2 Year Plan Additions

KEEP CALM more work is COMING

- June 23, 2017 Flood
- February 20, 2018 Flood
- Municipal Drain Initiatives
- Acting Director Public Works
- 4 parental & 2 health leaves
- North Clifford Secondary Plan
- West Palmerston Secondary Plan
- Cemetery Master Plan



What's Coming for 2019

- Inaugural Meeting Town Hall Theatre
- Council Orientation December 11
- Provincial Funding and Reporting



- Budget January, February April approval
- Staff Succession Planning Decisions on Operations Structure and others
- Strategic Plan Major Update
- Flood Control Public Meeting, Report and Projects
- North Clifford Secondary Plan: Official Plan Amendment
- County Official Plan Review: West Palmerston Secondary Plan